



ADVANCING NONPROFITS

Grant Application Evaluation Rubric

Grant applications will be evaluated using this rubric. Total scores range from 3 to 15.

#1 Black and Latine Leadership

Is the organization led by Black and/or Latine people? Are Black and Latine people represented in the executive leadership of the organization? Are Black and Latine people members of the organization's board?

Underrepresented Black and Latine Leadership	
1	Black and Latine people are not members of the executive leadership or the board of the organization.
2	Black and Latine people serve on the board for the organization, but there are no executive leaders who identify as Black and Latine.
3	Black and Latine people serve as executive leaders for the organization, but there are no board members who identify as Black and Latine.
4	The organization currently has executive leaders and board members who identify as Black and Latine.
5	The organization was founded by and currently has executive leaders and board members who identify as Black and Latine.
Well Represented Black and Latine Leadership	

#2 Antiracist Values and Mission

Does the mission of the organization explicitly seek to empower Black, Latine, Indigenous, and other people who have been systematically marginalized by white supremacist and oppressive systems? Does the mission seek to center the lives and values of people who have been historically excluded?

Does Not Address Antiracism	
1	There is no mention in the organization's mission about people who are Black, Latine, or subject to the systemic oppression in our society.
2	The mission is vague about the population of people it serves and how it would lead to the empowerment of people who are Black, Latine, or subject to the systemic oppression in our society.
3	The mission-driven work of the organization would lead to the empowerment of people who are Black, Latine, or subject to the systemic oppression in our society, but does not clearly state this.
4	The mission-driven work of the organization centers people who are Black, Latine, or subject to the systemic oppression in our society.
5	The mission is clear that the organization seeks to center the lives of people who are Black, Latine, or subject to the systemic oppression in our society and is clear about how it empowers them.
Centers Antiracist Values	

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#3 Community-Based

Does the organization serve communities that are predominantly Black and Latine within the city of Chicago? With recognition of the pushout of Black and Latine communities into the surrounding areas of the city, is the organization primarily serving Black and Latine people? Would the requested funds from this grant go towards communities that are predominantly Black and Latine?

Not Based in Black and Latine Communities	
1	The organization's address is not located within nor does it serve communities that are predominantly Black or Latine within the city limits of Chicago or the surrounding suburbs.
2	The organization's address is within the city limits of Chicago, but the communities served are not where predominantly Black and Latine people live.
3	The organization's address is not located within the city limits of Chicago, but is in the immediate surrounding suburbs and where predominantly Black and Latine people live.
4	The organization's address and the communities it serves are located within the city limits of Chicago where predominantly Black and Latine people live.
5	The organization's address and the communities it serves are located within the city limits of Chicago and are predominantly areas on the South and West sides of the city that are places where predominantly Black and Latine people live.
Based in Black and Latine Communities on the South and West Sides of the City of Chicago	